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## **Is there any consequence for the Organization for not being compliant with the Directive? Is there any liability for individual who doesn't follow the Directive?**

Depending on which area the non-compliance takes place, there could be different risks and consequences. These include, but are not limited to, the University's reputation as a public funded organization will be damaged; the University's funding could be adversely affected; legal challenges could be initiated by suppliers deprived of the right to compete openly and fairly for public funded business opportunities.

If an individual is found not following the Directive despite of prior knowledge or training, Purchasing Services will document the incident and try to work with this individual with the support of management team to develop an action plan.

### **Category:**

- [Procurement/Payables](#) [1]

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### **Source**

**URL:**<https://finance.uoguelph.ca/there-any-consequence-organization-not-being-compliant-directive-there-any-liability-individual-who>

### **Links**

[1] <https://finance.uoguelph.ca/taxonomy/term/107>